Visual Summary for Snapshot 31-Dec-13

Total # of Employee by Year

- # of Employees
- 2003 - 2015

Employee Count (New, Returning, Departures)

- New
- Returning
- Departed

# of Employees (at time of hire)

- Living with Physical Disability: 14
- Living with Addictions Issues: 37
- Living with Mental Health Issues: 27
- Homeless or at Risk of Homelessness: 18

Employment outcomes (% total employees since start)

- Currently employed - at same level: 21%
- Currently employed - increased responsibility: 5%
- Departed - not a fit: 21%
- Departed - personal reasons: 7%
- Departed - work shortage: 10%
- Departed - education opportunity: 4%
- Departed - other job opportunity: 12%

How long do employees stay?

- More than 5 years: 15%
- 3-5 years: 41%
- 1-3 years: 23%
- Less than 1 year: 12%

Share of employees who face barriers to employment

- Overall since 2005: 74%
- Current year: 78%

Demonstrating Value - Supportive Employment Profile with Sample Data.xls